



Event Title:	Equity, Diversity & Belonging Group Meeting
Name of Attendee(s):	See below
Date of Attendance:	29/09/2021

Attendees:

Fiona Moore (Administrator)
Barry Johnstone (APCP Journal Editor)
Binita Shah (South East)
Kasane Minowa (London)
Diana Banjo (Trent Region)
Catherine Wylie (Scotland Region)
Naomi Payton (West Midlands Region)

Apologies from:

Neil Gokani (South West Region)
Jamila Tomlinson (West Midlands Region)
Shirley Hallett (West Midlands Region)

Highlights / Key Messages / Influencing:

CSP Developments

- Web broadcast encouraging APCP members to participate in the consultation on the CSP EDB Strategy was sent following last meeting. CSP are due to launch the new strategy shortly. To review the new strategy when launched to agree how APCP to align to this.

APCP EDB Hub

FM apologised for not starting the EDB Hub on APCP website but agreed to get this started before next meeting. She thanks all for the ideas and resources that have been sent for inclusion

ACTION: FM committed to starting EDB for reviewing at next meeting.

APCP EDB Officer

BJ introduced himself to the group. BJ will be stepping down as APCP Journal Editor at the AGM in November with 2 years to run still on NC. He has volunteered to step into the role of EDB Officer to represent the group at National Committee for the next 1-2 years. BJ was keen to emphasise that he would be happy to step back if any other member of the group wished to take this role. It was agreed that it would be beneficial for BJ to step into this role, as the role



needs developing and this will be easier for someone already familiar with being on NC. Ideally another member of the group can be identified to work as a deputy alongside BJ with a view to stepping into the Officer post in due course.

Next Steps

It was agreed that we need to clarify which aspects of the CSP EDB strategy are most relevant to APCP and how we can actively action these.

BJ suggested requesting that an EDB objective be included in the APCP official objectives. All agreed that this should be suggested to NC.

It was suggested that APCP should re-look at the issue of publishing parent leaflets in more languages. FM explained that this is a frequent question from members and has been discussed in the past several times, but felt to be unrealistic with our limited resources. All agreed that this should be re-investigated to see if there are strategies that could be put in place to make this more viable.

Ideas for promoting diversity in the profession were discussed, including publishing articles and videos from paediatric physios from diverse backgrounds and working with universities to raise the profile of paediatric physiotherapy. Before trying to identify members who would want to be involved with this work, we need to develop appropriate resources.

Outcomes / Actions

- Next meeting Wednesday, 8th December 2021 (7.30pm – 9.00pm via Zoom)